

Business in the

Community

Ireland

Need a good employee? Try us.

Employers often say it is difficult to find good loyal employees who appreciate an opportunity to work hard, develop, and progress within their organisations. We offer a practical and responsible way for businesses across Ireland, large and small, to face that challenge and benefit from it.

Founded in January 2000, the mission of Business in the Community Ireland (BITCI) is to harness the power of Irish business to maximise its positive impact on all of its stakeholders. It is a non-profit organisation specialising in advice and guidance to leading companies on corporate responsibility.

BITCI works on a non-profit basis with hundreds of companies nationwide through its innovative social inclusion programmes, designed to assist marginalised people in finding employment, training and education. Our programmes are funded both by Government and by a range of leading businesses in Ireland. Since 2000, we have placed thousands of people with a variety of skills and qualifications in some of Ireland's most reputable businesses, and their experiences tell us that what we do is working, both for them and for their employers.

Please take a quick look at our "at a glance" guide below for some answers to frequently asked questions. We believe the facts speak for themselves.

Our Employment programmes - **Feedback**

From the employers...



"Our employee, Paul, is a treasure and a credit to our organisation. We will have no hesitation in contacting Linkage in future as our staffing needs grow."

Manager - Large Retail Chain

"I believe that the role played by Business in the Community Ireland in bridging the homeless sector and business is crucial. They create the professional environment from the start and now I understand why the candidate was so good."

Chief Executive - Specialist Recruitment Agency

From the candidates...

"For the first time in my life I can make a change, a real change."

A candidate from The Linkage Programme

"I want to say thank you for everything you have done for me - it has changed my life."

A candidate from the EPIC programme

"I loved that Friday feeling - walking home with the working people."

A candidate from Ready for Work



Our Employment Programmes - At a Glance

All of our employment programmes have teams of dedicated Training & Employment officers who play a key role in assessing and guiding candidates towards the right jobs, and in supporting their transition into full-time employment or training. As part of each programme, clients participate in training which is specifically designed for their needs.

Ready for Work



Ready for Work: This programme aims to find suitable employment, training and education for people who are homeless, or at imminent risk of becoming homeless.

It involves a three-day training course and a three-week work placement, and offers ongoing support from a Training and Employment Officer and job coach.

This programme commenced in 2002. The main funder of this programme is Anglo Irish Bank and members of the business community.

✓	Number of clients enrolled in programme:	192
✓	Number of clients in employment:	84
✓	Number of clients placed in training and education:	49

EPIC

EMPLOYMENT FOR PEOPLE FROM IMMIGRANT COMMUNITIES



EPIC: The goal of EPIC (Employment for People from Immigrant Communities) is to assist legally resident adults, from both EU and non-EU countries to find employment and or further training/education in Ireland. The programme includes English language teaching and training in life skills.

This programme commenced in 2006 and is funded by the Office of the Integration Unit, Department of Justice, Equality and Law Reform.

✓	Number of clients enrolled in programme:	274
✓	Number of clients placed in employment:	133
✓	Number of clients placed in training and education:	52

THE LINKAGE PROGRAMME



Linkage: The Linkage Programme is a joint nationwide project between Business in the Community Ireland and the Probation Service. Its objective is to get ex-offenders back into the workplace.

This programme is a guidance and placement service for people coming through the courts.

This programme commenced in 2000 and is funded by the Department of Justice, Equality and Law Reform.

✓	Number of candidates engaged in programme:	3,787
✓	Number of clients in employment:	1,399
✓	Number of clients placed in training and education:	1,139

What's the Next Step?

Please contact Patti McCann, BITCI's Information Officer, for further information on how the programmes can work for you:

Patti McCann:

office: 01 874.7232 **mobile:** 086.609.5460 **e-mail:** pmccann@bitc.ie

www.bitc.ie